

CITIZEN POLICE ADVISORY COMMITTEE

MINUTES

September 20, 2016

6:00 p.m.

The Citizen Police Advisory Committee met in regular session on Tuesday, September 20, 2016, at 6:00 p.m. in the Executive Conference Room at City Hall, 800 Municipal Drive, Farmington, New Mexico, 87401.

Members Present: Deb Dumont, Chair; Patricia Simpson, David Bratcher, Chuck Culpepper; Rose Grey

Members Absent: Julie Blair

City Personnel Present: Police Chief Steve Hebbe
Lt. Baric Crum, Internal Affairs
Sgt. Matt Veith, Internal Affairs
Sgt. Richard Gibbons
Tamra Spencer, Administrative Aide
Kim Parrish, Administrative Assistant

I. CALL TO ORDER

The meeting was called to order by Chair Deb Dumont at 6:00 p.m., and there being a quorum of members present, the following proceedings were duly had and taken.

II. MINUTES OF PREVIOUS MEETINGS

Chuck Culpepper moved to approve the minutes of the July 19, 2016 regular meeting as presented. Patricia Simpson seconded the motion. Motion carried.

III. CHIEF'S REPORT

Chief Steve Hebbe stated that he is working on new policy; they will investigate some of the responsibilities on how supervisors report things. Chief Hebbe announced that we have a number of things coming up. On 9/21/16 Chief Hebbe will resign (for the day) and 13 year old Zach Tracy will be "Chief for the Day". National Night Out is coming up on October 4th which will raise money for the Boys and Girls Club. He also stated that, down the road Farmington will be hosting the Women in Law Enforcement Conference. FPD will be bringing in speakers from around the country and hoping to get more support for their female staff and better retention.

He also stated that they are doing their best to keep the number of officers up. There are several people in the academy now and are preparing to start hiring for a January academy. The Budget was hit hard in July and early August. He is waiting to see what happens with the State, but does not think that Farmington will wind up in a layoff situation.

IV. INTERNAL AFFAIRS REPORT

Matt Veith gave an overview of the July and August Internal Affairs reports. He noted the increase in citizen complaints for the past couple months. In July 2015 there were 18, and July 2016 there were 20; internal investigations and response to

aggressions pretty much stayed the same. In August 2015 there were 8 citizen complaints and August 2016 there were 15. We have more people now and our complaint process is more transparent and welcoming. He stated one other dynamic is that we have become more diverse since we now have the new code of conduct policy that was implemented this year. Responses to aggressions in August are the same as last year. Dynamics are different for each Use of Force situation. Officers are getting used to the new policy.

V. NEW/OLD BUSINESS

- a. MEMBERS – none.
- b. CITIZEN INPUT – none.

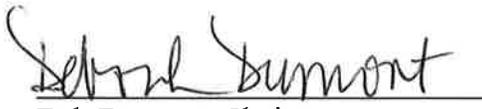
VI. CASE REVIEW

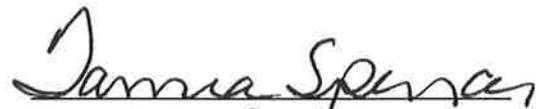
Deb Dumont made a motion to go into closed session, seconded by Chuck Culpepper to discuss IA Case #2015-0108. All voted in favor; motion carried. Following the closed meeting, during which meeting the matters discussed were limited only to those specified in the motion for closure; a motion was made by Chuck Culpepper to open the meeting for further business. Patricia Simpson seconded the motion; motion carried.

Chairperson Dumont stated that two CPAC members evaluated Mr. Ellison's complaint and determined that they agree with the Internal Affairs finding on each point. She said they do not feel there were any violations of policy. Chuck Culpepper made a motion to agree with and uphold finding in the IA findings in Case #2015-0108, Deb Dumont seconded; motion carried

VII. ADJOURNMENT

There being no further business to come before the Committee, and, upon motion duly made and seconded, the meeting was adjourned.


Deb Dumont, Chairman


Tamra Spencer, Secretary