

CITIZEN POLICE ADVISORY COMMITTEE

MINUTES

January 17, 2023

6:00 p.m.

The Citizen Police Advisory Committee met in regular session on Tuesday, January 17, 2023, at 6:00 p.m. in the Executive Conference Room at City Hall, 800 Municipal Drive, Farmington, New Mexico, 87401.

Members Present: Matt Clugston, Acting Chairman; Michelle Meyering;
Terry Hayes

Members Absent: Traci Neff; David Bratcher; Gloria Tso, Patricia Simpson

City Personnel Present: Police Chief Steve Hebbe
Deputy Chief Baric Crum
Cpt. Nate Lacey
Sgt. Mark Gaines
Sgt. Travis Spruell
Sgt. Luther Mosley
Lt. Tamara Smith
Kay Rose, Liaison

Guests Present: Donna Hewett

I. CALL TO ORDER

The meeting was called to order by Acting Chairman Matt Clugston at 6:00 p.m., and there being a quorum of members present, the following proceedings were duly had and taken.

II. MINUTES OF PREVIOUS MEETINGS

Michelle Meyering moved to approve the minutes of the November 15, 2022 regular meeting as presented. Terry Hayes seconded the motion. Motion carried.

III. POLICE CHIEF'S REPORT

Steve Hebbe gave the Chief's report. He introduced some of the staff that had rotated to new positions. He also discussed FPD's Sargent Assessments, which Matt Clugston had recently been able to observe.

Chief Hebbe shared some of the struggles with the police retirement programs in New Mexico and the inability to rehire retirees.

The Legislative Session and the City's budget process are both happening over the next few months.

Lastly, Chief Hebbe discussed the recent school threats, some of the arrests that have been made and the felony consequences they face.

IV. INTERNAL AFFAIRS REPORT

Cpt. Nate Lacey, Sgt. Spruell and Sgt. Mosley gave an overview of the Internal Affairs (IA) and Use-of-Force reports for November and December. Below are the numbers, compared to the prior year.

	November 2021	November 2022
Citizen Complaints	5	2
Internal Affairs Investigations	0	2
Supervisor Inquiries	7	6
Use-of-Force Incidents	10	5

	December 2021	December 2022
Citizen Complaints	3	0
Internal Affairs Investigations	0	7
Supervisor Inquiries	7	4
Use-of-Force Incidents	6	4

Cpt. Lacey talked about a Use-of-Force conference that he had attended and some of new policy changes that will be implemented because of it.

Terry Hayes asked about the minimum age for joining the police department. Chief Hebbe said recruits have to be 21 years old before they graduate from the academy.

V. NEW BUSINESS

- a. MEMBERS – None.
- b. CITIZEN INPUT – None.

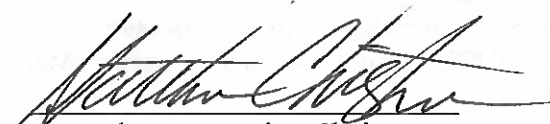
VI. CASE REVIEW – (Closed Meeting)

Michelle Meyering made a motion to go into closed session, seconded by Terry Hayes. Motion carried unanimously.

Following the closed meeting, during which the matters discussed were limited only to those specified in the motion for closure, a motion was made by Terry Hayes to open the meeting for further business. Michelle Meyering seconded the motion. Motion carried unanimously.

VII. ADJOURNMENT

There being no further business to come before the Committee, and upon motion duly made and seconded, the meeting was adjourned.


Matt Clugston, Acting Chairman


Kay Rose, Liaison