

CITIZEN POLICE ADVISORY COMMITTEE

MINUTES

March 21, 2023

6:00 p.m.

The Citizen Police Advisory Committee met in regular session on Tuesday, March 21, 2023, at 6:00 p.m. in the Executive Conference Room at City Hall, 800 Municipal Drive, Farmington, New Mexico, 87401.

Members Present: Patricia Simpson Chairman; Michelle Meyering; Terry Hayes; Matt Clugston; Traci Neff; David Bratcher; Gloria Tso (via phone)

Members Absent: None

City Personnel Present: Police Chief Steve Hebbe
Cpt. Nate Lacey
Sgt. Travis Spruell
Sgt. Luther Mosley
Lt. Tamara Smith
Shanice Gonzales
Kay Rose, Liaison

Guests Present: David Albright
Justin Chee

I. CALL TO ORDER

The meeting was called to order by Chairman Patricia Simpson at 6:00 p.m., and there being a quorum of members present, the following proceedings were duly had and taken.

II. MINUTES OF PREVIOUS MEETINGS

Michelle Meyering moved to approve the minutes of the January 17, 2023 regular meeting as presented. Terry Hayes seconded the motion. Motion carried.

III. POLICE CHIEF'S REPORT

Steve Hebbe gave the Chief's report. He said the legislative session just wrapped up and discussed some of the bills that passed and some that failed.

Department budgets have been submitted for this fiscal year and should be approved by Council sometime in June.

Chief Hebbe talked about their recruiting efforts, retirements, retention and overall staffing numbers. He'll also be attending the sentencing of Elias Buck, who had shot a Farmington police officer.

Chief Hebbe discussed their CSO recruitment & retention and also FPD's collaboration with San Juan College at David Bratcher's request.

IV. INTERNAL AFFAIRS REPORT

Cpt. Nate Lacey briefly discussed the 2022 Annual Pursuit and Use-of-Force Reports.

Cpt. Nate Lacey, Sgt. Spruell and Sgt. Mosley gave an overview of the Internal Affairs (IA) and Use-of-Force reports for January and February. Below are the numbers, compared to the prior year.

	January 2022	January 2023
Citizen Complaints	4	1
Internal Affairs Investigations	2	2
Corrective/Disciplinary Action	5	5
Use-of-Force Incidents	9	10

	February 2022	February 2023
Citizen Complaints	3	3
Internal Affairs Investigations	3	1
Corrective/Disciplinary Action	9	1
Use-of-Force Incidents	5	9

V. NEW BUSINESS

- a. STAFF – Cpt. Nate Lacey shared some information from an 8-city survey that was done on police retention and career perceptions. The Farmington Police Department will participate in a similar survey, along with the Sherriff’s office and Durango PD.
- b. MEMBERS – None.
- c. CITIZEN INPUT – None.

VI. CASE REVIEW – None.

VII. ADJOURNMENT

There being no further business to come before the Committee, and upon motion duly made and seconded, the meeting was adjourned.


 Patricia Simpson, Chairman


 Kay Rose, Liaison